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EXTRAORDINARY

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	LEGISLATIVE SUPPLEMENT	
	Contents	Pages
Part - I	Acts	
	1. The Punjab Appropriation (No. 1) Act, 2024.	
	(Punjab Act No. 3 of 2024)	5-8
	2. The Punjab Appropriation (No. 2) Act, 2024.	
	(Punjab Act No. 4 of 2024)	9-13
	3. The Punjab Appropriation (No. 3) Act, 2024.	
	(Punjab Act No. 5 of 2024)	15-19
Part - II	Ordinances	
	Nil	
Part - III	Delegated Legislation	
	1. Notification No. G.S.R. 13/Const. /Art. 309/	
	Amd.(1)/2024, dated the 14th March, 2024,	
	containing amendment in the Punjab Revenue	161.161
	Patwaris (Group-C) Service Rules, 2023.	161-164
	2. Notification No. G.S.R. 14/Const./Art. 309/	
	P.A. 17/1887/Ss. 28 and 156/Amd./2024, dated	
	the 14th March, 2024, containing the draft	
	rules, namely the Punjab Revenue Kanungos	
	(Group C) Service (Amendment) Rules, 2024.	165-168
Part - IV	Correction Slips, Republications and	
	Replacements	
	Nil	

(xxii)

PART I **GOVERNMENT OF PUNJAB**

DEPARTMENT OF LEGAL AND LEGISLATIVE AFFAIRS, PUNJAB

NOTIFICATION

The 14th March, 2024

No. 3-Leg./2024.- The following Act of the Legislature of the State of Punjab received the assent of the Governor of Punjab on the 12th day of March, 2024, is hereby published for general information:-

THE PUNJAB APPROPRIATION (NO. 1) ACT, 2024 (Punjab Act No. 3 of 2024)

AN

ACT

to provide for the authorization of appropriation of moneys out of the Consolidated Fund of the State of Punjab to meet the amounts spent on certain services during the financial years 2019-2020 and 2021-2022, in excess of the amounts authorized or granted for those services and for these years.

BE it enacted by the Legislature of the State of Punjab in the Seventyfifth Year of the Republic of India as follows:-

- 1. This Act may be called the Punjab Appropriation (No.1) Act, 2024.
- Short title.
- 2. From and out of the Consolidation Fund of the State of Punjab, the sums Issue of sums out of specified in column 5 of each of the Schedule I to II, appended to this Act, amounting in the aggregate to the sums of ₹ 468,20,86,289/- (Four hundred sixty eight crore twenty lac eighty six thousand two hundred and eighty nine rupees only), and ₹ 381,25,68,693/- (Three hundred eighty one crore twenty five lac sixty eight thousand six hundred and ninety three rupees only) shall, respectively, be deemed to have been authorized to be paid and applied to and 2021-2022. meet the amounts spent for defraying the charges in respect of the services specified in column 2 of each of the aforesaid Schedules during the financial years 2019-2020 and 2021-2022, in excess of the amounts authorized or granted for those services and for those years.

the Consolidated Fund of the State of Punjab to meet certain expenditure for the financial years 2019-2020

3. The sums deemed to have been authorized to be paid and applied *Appropriation*. from and out of the Consolidated Fund of the State of Punjab under this Act, shall be deemed to have been appropriated for the services and purposes,

specified in the Schedules I to II in relation to the financial years 2019-2020 and 2021-2022 respectively.

Overriding effect of the Act.

4. Notwithstanding anything contained in any other Act for the time being in force, the provisions of this Act shall prevail.

7

SCHEDULE-I

Financial Year 2019-20

	and Services and purp	oses	Sums not exceeding			
No.			Grant made by the Legislative Assembly		Charged on the Consolidated Fund	Total
1	2		3		4	5
			₹		₹	₹
21	Public Works	Revenue	437842794	14	0	4378427944
		Capital		0	0	0
37	Law and Justice	Revenue		0	41814310	41814310
		Capital		0	0	0
41	Water Supply and Sanitation	Revenue	26184403	35	0	261844035
		Capital		0	0	0
	Total	Revenue	464027197	79	41814310	4682086289
		Capital		0	0	0
	Grand Total		464027197	7 9	41814310	4682086289

SCHEDULE-II

Financial Year 2021-22

Demand Services and purposes No.			Sums not exceeding			
		_	Grant made by the Legislative Assembly		narged on the nsolidated Fund	Total
1	2		3		4	5
			₹		₹	₹
9	Food and Supplies	Revenue		0	0	0
		Capital	22429900	00	0	224299000
21	Public Works	Revenue	358682072	28	0	3586820728
		Capital		0	0	0
37	Law and Justice	Revenue		0	1448965	1448965
		Capital		0	0	0
	Total	Revenue	358682072	28	1448965	3588269693
		Capital	22429900)0	0	224299000
	Grand Total		381111972	28	1448965	3812568693

MANDEEP PANNU,

Principal Secretary to Government of Punjab, Department of Legal and Legislative Affairs.

3066/3-2024/Pb. Govt. Press, S.A.S. Nagar

PART I

GOVERNMENT OF PUNJAB

DEPARTMENT OF LEGAL AND LEGISLATIVE AFFAIRS, PUNJAB

NOTIFICATION

The 14th March, 2024

No. 4-Leg./2024.- The following Act of the Legislature of the State of Punjab received the assent of the Governor of Punjab on the 12th day of March, 2024, is hereby published for general information:-

THE PUNJAB APPROPRIATION (NO. 2) ACT, 2024 (Punjab Act No. 4 of 2024)

AN

ACT

to authorize the payment and appropriation of certain sums from and out of the Consolidated Fund of the State of Punjab, for the services and purposes during the financial year 2023-2024.

BE it enacted by the Legislature of the State of Punjab in the Seventy-fifth Year of the Republic of India as follows:-

- Short title. 1. This Act may be called the Punjab Appropriation (No. 2) Act, 2024.
- 2. From and out of the Consolidated Fund of the State of Punjab, there Issue of ₹ may be paid and applied sums, not exceeding those, specified in column 5 of the Schedule, appended to this Act, amounting, in the aggregate to a sum of ₹ 12046,39,60,000/-(Twelve thousand forty six crore thirty nine lac and sixty thousand rupees only) towards defraying several charges, which will come in the course of payment during the financial year 2023-2024 ending on financial year, the thirty-first day of March, 2024, in respect of the services and purposes, specified in column 2 of the said Schedule.
- 3. The sums, authorized to be paid and applied from and out of the Consolidated Appropriation. Fund of the State of Punjab by this Act, shall be appropriated for the services and purposes, specified in the said Schedule, in relation to the financial year 2023-2024.

12046,39,60,000/-

Fund of the State

of Punjab for the

out of the

2023-2024.

Consolidated

Overriding effect of the Act.

4. Notwithstanding anything contained in any other Act for the time being in force, the provisions of this Act shall prevail.

11

SCHEDULE					
	and Services and purposes sums not exceeding			ing	
No.			Grant made by the Legislative Assembly	Charged on the Consolidated Fund	Total
1	2		3	4	5
1	Agriculture	Revenue	Rs. 177118000	Rs.	Rs. 177118000
2	Animal Husbandry, Dairy Development	Capital Revenue Capital	424761000 14000 0	411000	424761000 425000 0
3	and Fisheries Co-operation	Revenue Capital	8000		378000 0
4	Defence Services Welfare	Revenue Capital	63950000	0	63950000
5	Education	Revenue Capital	53000 1156009000		53000 1156009000
6	Elections	Revenue Capital	87375000 17790000	0	87425000 17790000
7	Excise and Taxation	Revenue Capital	0	0	2299000 0
8	Finance	Revenue Capital	908509000 0	7999998000	13408508000 79999998000
9	Food, Civil Supplies and Consumer Affairs	Revenue Capital	1491714000 0	0	1492654000 0
10	General Administration	Revenue Capital	62134000 0		62239000 0
11	Health and Family Welfare	Revenue Capital	4065922000 850801000		4067523000 850801000

		(PHGN 24,	1945 SAKA)		
31	Employment Generation,	Revenue	1000	0	1000
	Skill Development and	Capital	156199000	0	156199000
	Training				
32	Forestry and Wildlife	Revenue	0	4500000	4500000
		Capital	0	0	0
33	Governance Reforms	Revenue	46490000	0	46490000
		Capital	29566000	0	29566000
34	Horticulture	Revenue	1000	699000	700000
		Capital	0	0	0
35	Housing and Urban	Revenue	2836000	0	2836000
	Development	Capital	34921000	0	34921000
36	Jails	Revenue	1000	0	1000
		Capital	1000	0	1000
37	Law and Justice	Revenue	2913317000	495427000	3408744000
		Capital	0	0	0
38	Medical Education and	Revenue	533843000	0	533843000
	Research	Capital	0	0	0
40	Sports and Youth Services	Revenue	2000	0	2000
		Capital	0	0	0
41	Water Supply and Sanitation	Revenue	496652000	0	496652000
		Capital	13000	0	13000
42	Welfare of Scheduled	Revenue	5179311000	0	5179311000
	Castes, Scheduled Tribes,	Capital	0	0	0
	Other Backward Classes				
	and Minorities				
	Total	Revenue	23493418000	13092964000	36586382000
		Capital	3877580000	79999998000	83877578000
	Grand Total		27370998000	93092962000	120463960000

MANDEEP PANNU,

Principal Secretary to Government of Punjab, Department of Legal and Legislative Affairs.

PART I

GOVERNMENT OF PUNJAB

DEPARTMENT OF LEGAL AND LEGISLATIVE AFFAIRS, PUNJAB

NOTIFICATION

The 14th March, 2024

No. 5-Leg./2024.- The following Act of the Legislature of the State of Punjab received the assent of the Governor of Punjab on the 12th day of March, 2024, is hereby published for general information:-

THE PUNJAB APPROPRIATION (NO. 3) ACT, 2024 (Punjab Act No. 5 of 2024)

AN

ACT

to authorize the payment and appropriation of certain sums from and out of the Consolidated Fund of the State of Punjab, for the services and purposes during the financial year 2024-2025.

BE it enacted by the Legislature of the State of Punjab in the Seventy-fifth Year of the Republic of India as follows:-

- 1. This Act may be called the Punjab Appropriation (No.3) Act, 2024.
- 2. From and out of the Consolidated Fund of the State of Punjab, there may Issue of be paid and applied sums, not exceeding those, specified in column 5 of the ₹204917 Schedule, appended to this Act, amounting, in the aggregate to a sum of Consolidated Fundamental Schedule, appended to this Act, amounting, in the aggregate to a sum of Consolidated Fundamental Schedule, appended to this Act, amounting, in the aggregate to a sum of Consolidated Fundamental Schedule, and Issue of the Fundamental Schedule.

3. The sums, authorized to be paid and applied from and out of the *Appropriation*. Consolidated Fund of the State of Punjab by this Act, shall be appropriated for the services and purposes, specified in the said Schedule, in relation to the financial year 2024-2025.

Short title.

Issue of ₹204917,66,92,000/out of the Consolidated Fund of the State of Punjab for the financial year 2024-2025.

Overriding effect of the Act.

4. Notwithstanding anything contained in any other Act for the time being in force, the provisions of this Act shall prevail.

17

			HEDULE		
Dem No.	and Services and purp	oses	su	ing	
110.		_	Grant made by the Legislative Assembly	Charged on the Consolidated Fund	Total
1	2		3	4	5
			Rs.	Rs.	Rs.
1	Agriculture	Revenue	119118847000	1010000	119119857000
		Capital	1537550000	0	1537550000
2	Animal Husbandry,	Revenue	6287148000	100000	6287248000
	Dairy Development and Fisheries	Capital	21000000	0	21000000
3	Co-operation	Revenue	5818168000	300000	5818468000
	_	Capital	740100000	0	740100000
4	Defence Services Welfare	Revenue	618392000	1000	618393000
		Capital	150000000	0	150000000
5	Education	Revenue	165022373000	3602000	165025975000
		Capital	4841400000	0	4841400000
6	Elections	Revenue	4067623000	0	4067623000
		Capital	17790000	0	17790000
7	Excise and Taxation	Revenue	4273615000	111000	4273726000
		Capital	150000000	0	150000000
8	Finance	Revenue	202692903000	239000174000	441693077000
		Capital	402502000	698665569000	699068071000
9	Food, Civil Supplies and	Revenue	7815660000	2000	7815662000
	Consumer Affairs	Capital	2902020000	0	2902020000
10	General Administration	Revenue	2936095000	152597000	3088692000
		Capital	(0	0
11	Health and Family Welfare	Revenue	50496228000	4665000	50500893000
		Capital	2141900000	0	2141900000
12	Home Affairs	Revenue	88096311000	11226000	88107537000
		Capital	1368684000		1368684000
13	Industries & Commerce	Revenue	33354402000		33359402000
		Capital	315000000	0	315000000

14	Information and Public	Revenue	4461671000	0	4461671000
	Relations	Capital	0	0	0
15	Water Resources	Revenue	12450375000	1101000	12451476000
		Capital	8623008000	0	8623008000
16	Labour	Revenue	312484000	0	312484000
		Capital	0	0	0
17	Local Government	Revenue	40916240000	0	40916240000
		Capital	11692700000	0	11692700000
18	Personnel	Revenue	297320000	99142000	396462000
		Capital	0	0	0
19	Planning	Revenue	573640000	0	573640000
		Capital	1220290000	0	1220290000
20	Power	Revenue	78089515000	0	78089515000
		Capital	1294160000	0	1294160000
21	Public Works	Revenue	6773661000	701000	6774362000
		Capital	20173400000	0	20173400000
22	Revenue, Rehabilitation	Revenue	15684698000	3573000	15688271000
	and Disaster Management	Capital	40002000	0	40002000
23	Rural Development and	Revenue	30610661000	1000000	30611661000
	Panchayats	Capital	930205000	0	930205000
24	Science, Technology and	Revenue	337014000	0	337014000
	Environment	Capital	103760000	0	103760000
25	Social Security, Women &	Revenue	77908138000	10000	77908148000
	Child Development	Capital	914700000	0	914700000
26	State Legislature	Revenue	616631000	12400000	629031000
	· ·	Capital	0	0	0
27	Technical Education and	Revenue	4421763000	200000	4421963000
	Industrial Training	Capital	829389000	0	829389000
28	Tourism and Cultural Affairs	Revenue	1284492000	1000	1284493000
		Capital	380500000	0	380500000
29	Transport	Revenue	5140241000	501000	5140742000
	1	Capital	358302000	0	358302000
30	Vigilance	Revenue	778590000	5414000	784004000
		Capital	1000	0	1000
31	Employment Generation,	Revenue	1491060000	0	1491060000
	Skill Development and	Capital	301000000	0	301000000
	Training	1			

		(PHGN 24	, 1945 SAKA)		
32	Forestry and Wildlife	Revenue	2627960000	2000000	2629960000
		Capital	0	0	0
33	Governance Reforms	Revenue	353209000	0	353209000
		Capital	143300000	0	143300000
34	Horticulture	Revenue	1394081000	501000	1394582000
		Capital	292500000	0	292500000
35	Housing and Urban	Revenue	10281626000	0	10281626000
	Development	Capital	2163000	0	2163000
36	Jails	Revenue	3112344000	3000	3112347000
		Capital	408912000	0	408912000
37	Law and Justice	Revenue	10112452000	3235871000	13348323000
		Capital	0	0	0
38	Medical Education and	Revenue	7946972000	104000	7947076000
	Research	Capital	3383000000	0	3383000000
39	Printing and Stationery	Revenue	343945000	2000	343947000
		Capital	105622000	0	105622000
40	Sports and Youth Services	Revenue	2673827000	0	2673827000
		Capital	50100000	0	50100000
41	Water Supply and Sanitation	Revenue	10162530000	10000000	10172530000
		Capital	5317624000	0	5317624000
42	Welfare of Scheduled	Revenue	7037022000	60000	7037082000
	Castes, Scheduled Tribes,	Capital	8015240000	0	8015240000
	Other Backward Classes				
	and Minorities				
	Total	Revenue	1028791927000	242551372000	1271343299000
		Capital	79167824000	698665569000	777833393000
	Grand Total		1107959751000	941216941000	2049176692000

MANDEEP PANNU,

Principal Secretary to Government of Punjab, Department of Legal and Legislative Affairs.

PART III GOVERNMENT OF PUNJAB

DEPARTMENT OF REVENUE, REHABILITATION AND DISASTER MANAGEMENT

NOTIFICTION

The 14th March, 2024

No. G.S.R. 13/Const./Art. 309/Amd.(1)/2024.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Revenue Patwaris (Group C) Service Rules, 2023, namely:-

RULES

- **1. Short title and commencement** .- (1) These rules may be called the Punjab Revenue Patwaris (Group C) Service (Amendment) Rules, 2024.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazzette.
- 2. In the Punjab Revenue Patwaris (Group C) Service Rules, 2023 (hereinafter referred to as the said rules), for rule 4, the following rule shall be substituted, namely:-
- **"4. Appointing authority.-** Appointment to posts in the Service shall be made by the Director of Land Records, Punjab."
- 3. In the said rules, for Appendix 'A', the following Appendix shall be substituted:-

"APPENDIX 'A'
[See rules 1(3), 3 and 5]

	[See rules 1(3), 3 and 3		-		
Designation	District	Number	r of posts	Scale of pay	Scale of pay for
of the post		Permane Total		(in rupees)	the member of
		nt	number		the Service
			of posts		recruited on or
			at State		after 17 th July,
			Level*		2022, as per the
					Seventh Central
					Pay
					Commission (in
					rupees)
1	2	3	5	6	7
Patwari	Amritsar	247	3660	20200	19900
	D 1	02		Level-3	
	Barnala	92		(6 th Pay	
	Bathinda	133		Commission	
	Faridkot	72			
	Ferozpur	118			
	Fatehgarh	92			
	Sahib				
	Fazilka	121			
	Gurdaspur	261			
	Hoshiarpur	338			

L.	Jalandhar	311
	Kapurthala	147
[]	Ludhiana	345
]	Malarkotla	51
1	Mansa	99
1	Moga	147
[]	Muktsar	95
[]	Patiala	201
]	Pathankot	77
]	Roopnagar	121
	S.A.S. Nagar	109
	S.B.S. Nagar	137
	Sangrur	168
7	Tarn Taran	178

^{*} The posts of Patwaris at State Level in the office of Director of Land Records shall be 3660 which shall be allocated to the districts as specified in the above table."

4. In the said rules, for Appendix 'C', the following Appendix shall be substituted:-

"APPENDIX 'C' (See rule 8)

		Sec ruic 6)		
Designation of	Nature of *penalty/or	Authority	First	Second
the post	@ Order	empowered to	appellate	appellate
		impose penalty or	authority	authority
		pass order		
1	2	3	4	5
	Minor Penalties:	Director of Land	Commission	
		Records, Punjab or	er of the	
	(i) Censure;	Collector of the	concerned	Financial
Patwari	(ii) withholding of	concerned district	Division	Commissio
	promotion;	where the Patwari	where the	ner
	(iii) recovery from pay	shall be posted at the	Patwari shall	
	of the whole or part of	time of framing of	be posted at	
	any pecuniary loss	charges.	the time of	
	caused by him to the		framing of	
	Government by		charges.	
	negligence or breach of			
	orders;			
	(iv) withholding of			
	increment of pay			
	without cumulative			
	effect.			
	Major Penalties:			
	(v) withholding of			
	increments of pay with			

cumulative effect or	_	
reduction to a lower		
stage in the time scale		
of pay for a specified		
period, with further		
directions as to whether		
or not the Government		
employee will earn		
increments of pay		
during the period of		
such reduction and		
whether on the expiry		
on such period the		
reduction will or will		
not have effect the of		
postponing the future		
increments of his pay;		
(vi) reduction to a		
lower time-scale of		
pay, grade, post or		
service which shall		
ordinarily be a bar to		
the promotion of the		
Government employee		
to the time-scale of		
pay, grade, post or		
service from which he		
was reduced, with or		
without further		
directions regarding		
conditions of		
restoration to the grade		
or post or service from		
which the Government		
employee was reduced		
and his seniority an pay		
on such restoration to		
that grade, post or		
service;		
(vii) compulsory		
retirement;		
(viii) removal from		
service which shall not		
be a disqualification for		
future employment		
under the Government;		

disqualification for	(ix) dismissal from service which shall	
	ordinarily be a disqualification for future employment	

^{*} in terms of rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970. @ in terms of rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970."

K A P SINHA,

Special Chief Secretary-cum-Financial Commissioner, Revenue, to Government of Punjab, Department of Revenue, Rehabilitation and Disaster Management.

3066/3-2024/Pb. Govt. Press, S.A.S. Nagar

PART III GOVERNMENT OF PUNJAB

DEPARTMENT OF REVENUE, REHABILITATION AND DISASTER MANAGEMENT

NOTIFICTION

The 14th March, 2024

No. G.S.R. 14/Const./Art. 309/P.A. 17/1887/Ss. 28 and 156/Amd./ 2024.- The following draft of rules further to amend the Punjab Revenue Kanungos (Group 'C') Service Rules, 1994, which the Governor of Punjab proposes to make in exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with section 28 of the Punjab Land Revenue Act, 1887 (Punjab Act 17 of 1887), and all other powers enabling him in this behalf, is published as required by section 156 of the aforesaid Act, for information of the persons likely to be affected thereby.

Notice is hereby given that the draft will be taken into consideration by the Government on or after the expiry of a period of thirty days from the date of publication of this notification in the Official Gazette, together with an objection or suggestion, which may be received by the Special Secretary Revenue to Government of Punjab, Department of Revenue, Rehabilitation and Disaster Management, from any person before the expiry of the period so specified with respect to the said draft, namely:-

DRAFT RULES

- 1. (1) These rules may be called the Punjab Revenue Kanungos (Group 'C') Service (Amendment) Rules, 2024.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazzette.
- 2. In the Punjab Revenue Kanungos (Group 'C') Service Rules, 1994 (hereinafter referred to as the said rules), in rule 2,-
 - (i) after clause (f), the following clause shall be inserted, namely:-
 - "(fa) 'Head of Department' means the Director of Land Records, Punjab, or any other officer who is declared as such by the Government;"; and
 - (ii) for clause (h), the following clause shall be substituted, namely:-
- "(h) *'Patwari'* means the Patwari as defined in the Punjab Revenue Patwaris (Group C) Service Rules, 2023;".
- 3. In the said rules, for rule 4, the following rule shall be substituted, namely:-
- **"4. Appointing authority.-** All appointments to the Service shall be made by the Director of Land Records, Punjab."
- 4. In the said rules, in rule 14, for clause (b), the following clause shall be substituted, namely:-
 - "(b) by the Director of Land Records, Punjab within the State; and".

5. In the said rules, for Appendix 'A', the following Appendix shall be substituted, namely:-

"APPENDIX 'A'

[See rules 1(2), 3 and 12]

Seri al No.	Name of District	Number of District Kanungos	Number of Field Kanungos in the State *		Number of office Kanungos	Number of Assistant District Kanungos	Special Kanung os
			Permanent	Temporary			
1	Amritsar	1	32	0	10	2	0
2	Barnala	1	13	0	5	1	0
3	Bathinda	1	17	0	5	5	0
4	Faridkot	1	9	0	6	2	0
5	Ferozpur	1	16	0	9	2	0
6	Fatehgarh Sahib	1	12	0	5	2	0
7	Fazilka	1	17	0	4	2	0
8	Gurdaspur	1	36	0	6	2	1
9	Hoshiarpur	1	44	0	8	2	0
10	Jalandhar	1	46	0	8	2	1
11	Kapurthala	1	19	0	5	2	0
12	Ludhiana	1	46	0	6	2	1
13	Malarkotla	1	6	0	3	1	0
14	Mansa	1	14	0	3	3	0
15	Moga	1	21	0	4	3	0
16	Muktsar	1	15	0	3	3	0
17	Patiala	1	27	0	5	5	0
18	Pathankot	1	14	0	2	2	1
19	Roopnagar	1	18	0	5	2	1
20	S.A.S. Nagar	1	15	0	4	2	1
21	S.B.S. Nagar	1	20	0	4	3	0
22	Sangrur	1	22	0	11	1	0

	23	Tarn Taran	1	25	0	3	2	0
Ī		Total	23	504	0	124	53	6

^{*} The posts of Kanungo at State Level in the office of Director of Land Records shall be 710 which shall be allocated to districts as specified in the above table.".

6. In the said rules, for Appendix 'C', the following Appendix shall be substituted, namely:-

"APPENDIX 'C' (See rule 16)

Designation	Nature of *penalty/or @	Authority	First appellate	Second appellate
of the post	Order	empowered to	authority	authority
		impose		
		penalty or		
		pass order		
1	2	3	4	5
	Minor Penalties:			
	i) Censure;	Director of	Commissioner of	Financial
	(ii) withholding of promotion;	Land Records,	the concerned	Commissioner
Kanungo	(iii) recovery from pay of the	Punjab or	Division where	
	whole or part of any	Collector of	the Kanungo shall	
	pecuniary loss caused by him	the concerned	be posted at the	
	to the Government by	district where	time of framing	
	negligence or breach of	the Kanungo	of charges.	
	orders;	shall be		
	(iv) withholding of increment	posted at the		
	of pay without cumulative	time of		
	effect.	framing of		
	Major Penalties:	charges.		
	(v) withholding of increments			
	of pay with cumulative effect			
	or reduction to a lower stage			
	in the time scale of pay for a			
	specified period, with further			
	directions as to whether or not			
	the Government employee			
	will earn increments of pay			
	during the period of such			
	reduction and whether on the			
	expiry on such period the			
	reduction will or will not have			
	effect the of postponing the			
	future increments of his pay;			
	(vi) reduction to a lower			
	time-scale of pay, grade, post			
	or service which shall			
	ordinarily be a bar to the			
	promotion of the Government			
	employee to the time-scale of			

168

			1
	ade, post or service		
from w	which he was reduced,		
with or	r without further		
direction	ons regarding		
	ions of restoration to		
1	de or post or service		
	which the Government		
	yee was reduced and his		
	ty an pay on such		
restora	tion to that grade, post		
or serv	rice;		
(vii) co	ompulsory retirement;		
(viii) re	emoval from service		
which	shall not be a		
disqua	lification for future		
employ	yment under the		
Govern			
	smissal from service		
' '	shall ordinarily be a		
1 1 1	lification for future		
	yment under the		
Govern	nment.		

^{*} in terms of rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules,1970.

@ in terms of rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970."

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